

# DEMOGRAPHIC CHANGES, LABOUR MARKET AND GENDER DIVIDEND - JAMAICA

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DEMOGRAPHIC TRANSITION: OPPORTUNITIES AND CHALLENGES TO ACHIEVE THE SDGS  
IN LATIN AMERICA AND THE CARIBBEAN  
SANTIAGO, CHILE  
SEPTEMBER 13, 2019  
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PLANNING INSTITUTE OF JAMAICA

# JAMAICA: A Brief Introduction



**Largest English-speaking Caribbean island**

OFFICIAL LANGUAGE: **ENGLISH**

WEATHER: **TROPICAL, HOT ALL YEAR**

**Upper Middle- Income country**

POPULATION: **2,726,700 (2018p) (1 376 400 Females)**

GDP PER CAPITA (Nominal): **US\$5 726.12 (2018)**

POLITICAL SYSTEM: **Bi-Cameral/ Westminster Parliamentary system**

MAIN INDUSTRIES: **Tourism, Agriculture, Bauxite**

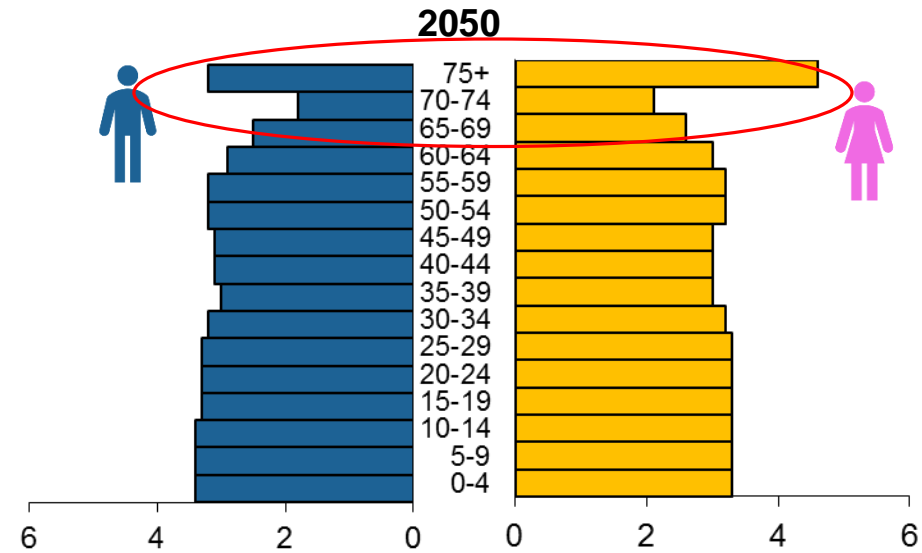
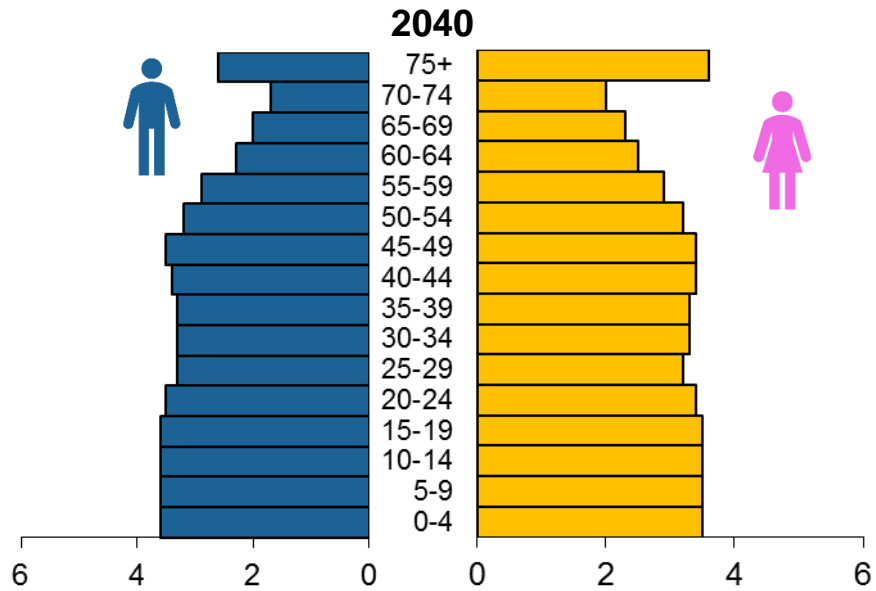
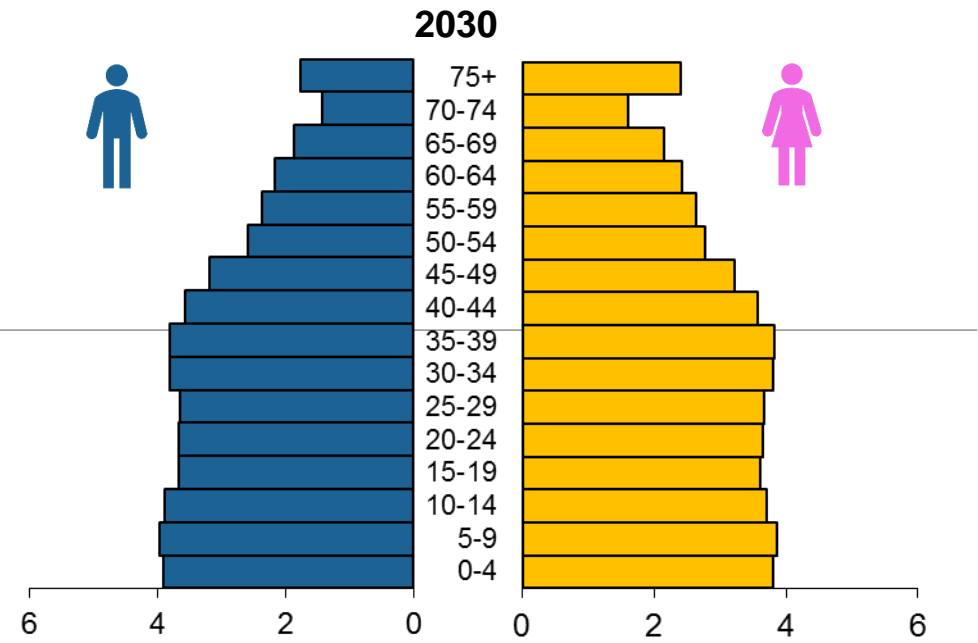
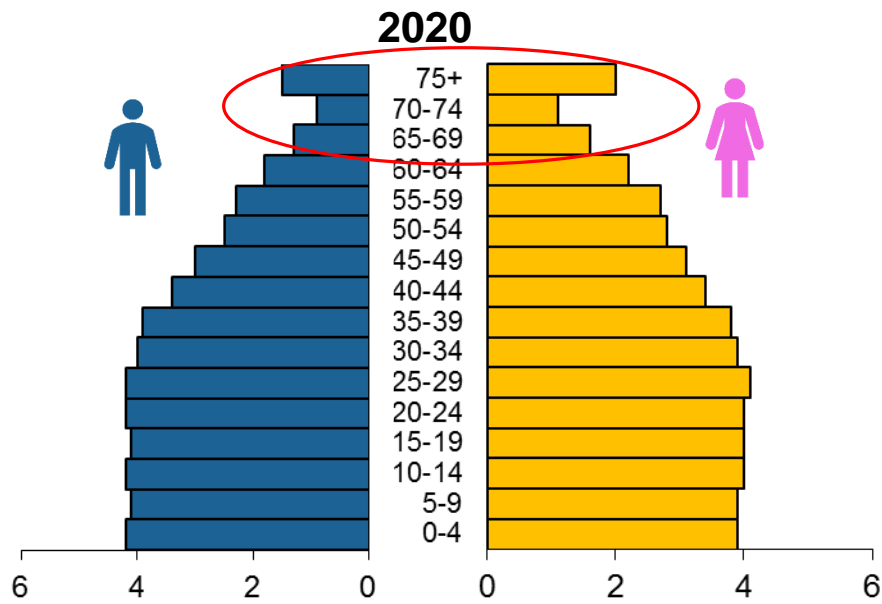
LITERACY RATE: **91.7%**

POVERTY RATE: **19.3 % (2017)**

UNEMPLOYMENT RATE: **8.7% (October 2018)**

LIFE EXPECTANCY: **74.3 YEARS**

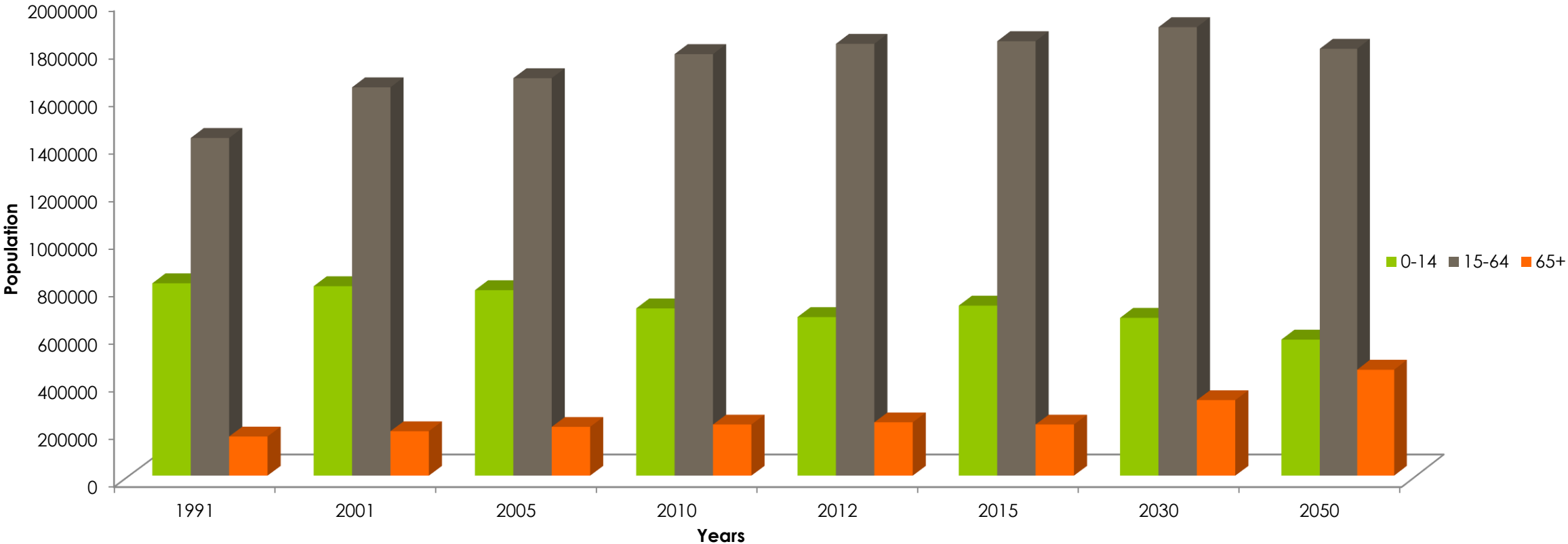




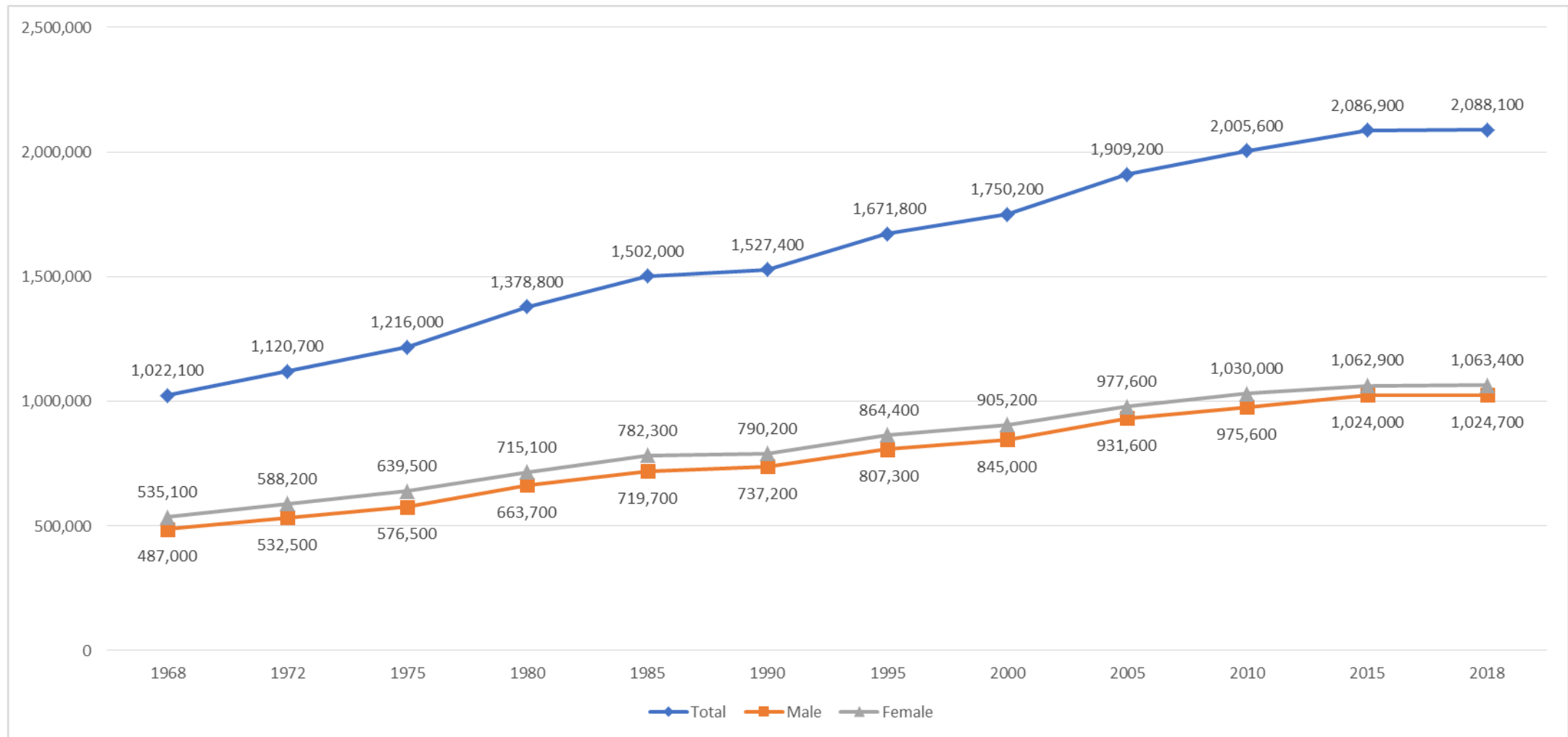
# Population Projections, 2020-2050

Source: 2001 Population Census  
Statistical Institute of Jamaica

# Population Estimates & Projections by Age Group

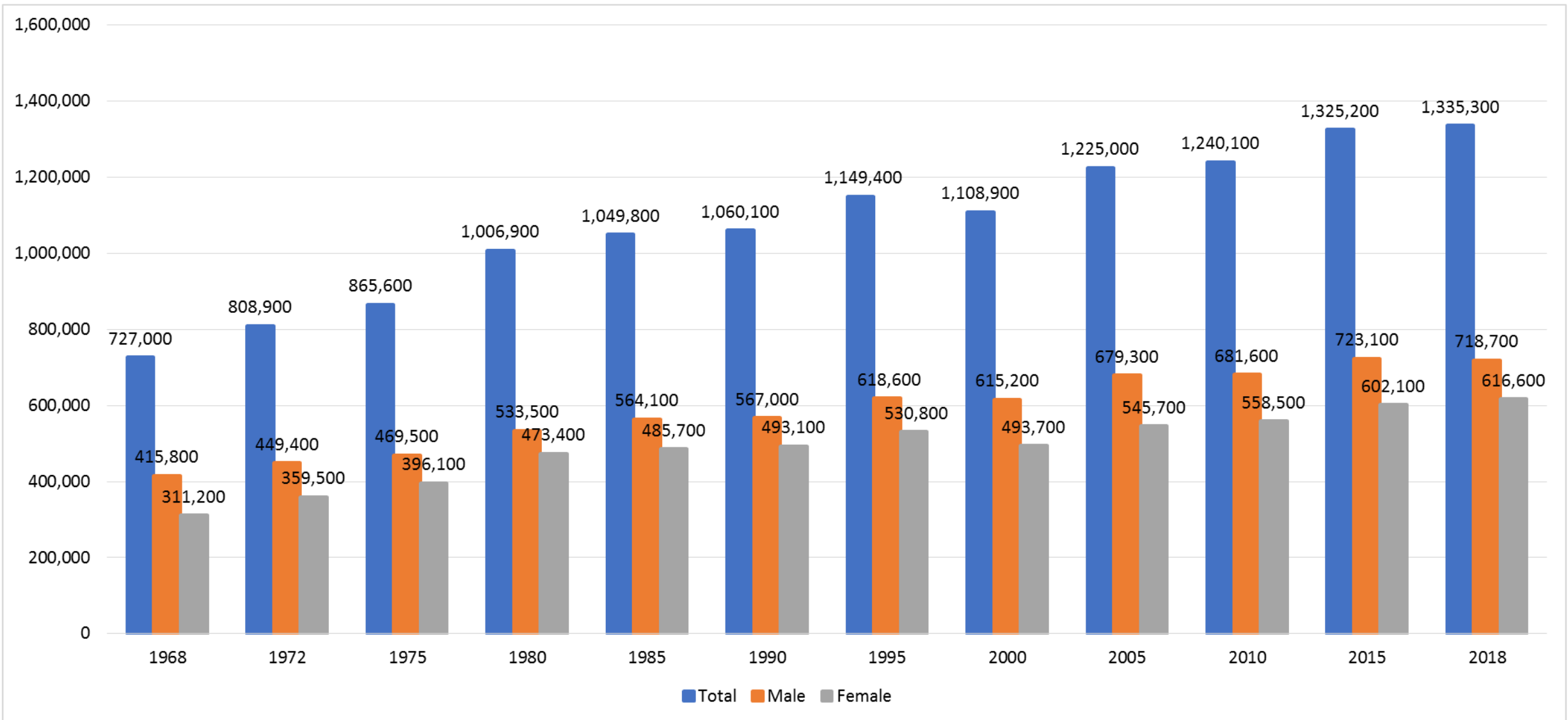


Source: 2001 Population Census  
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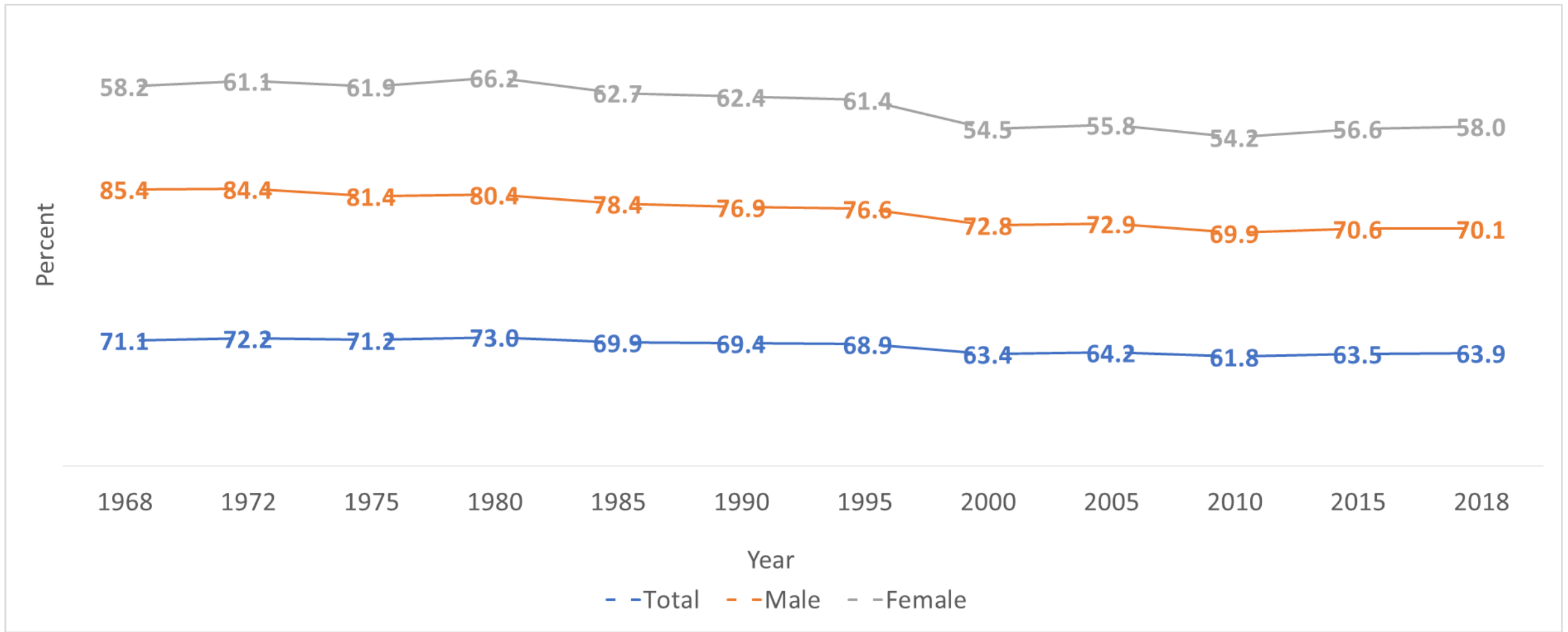
## Working-Age Population (14 years and over), 1968-2018

Source: Labour Force Survey  
Statistical Institute of Jamaica



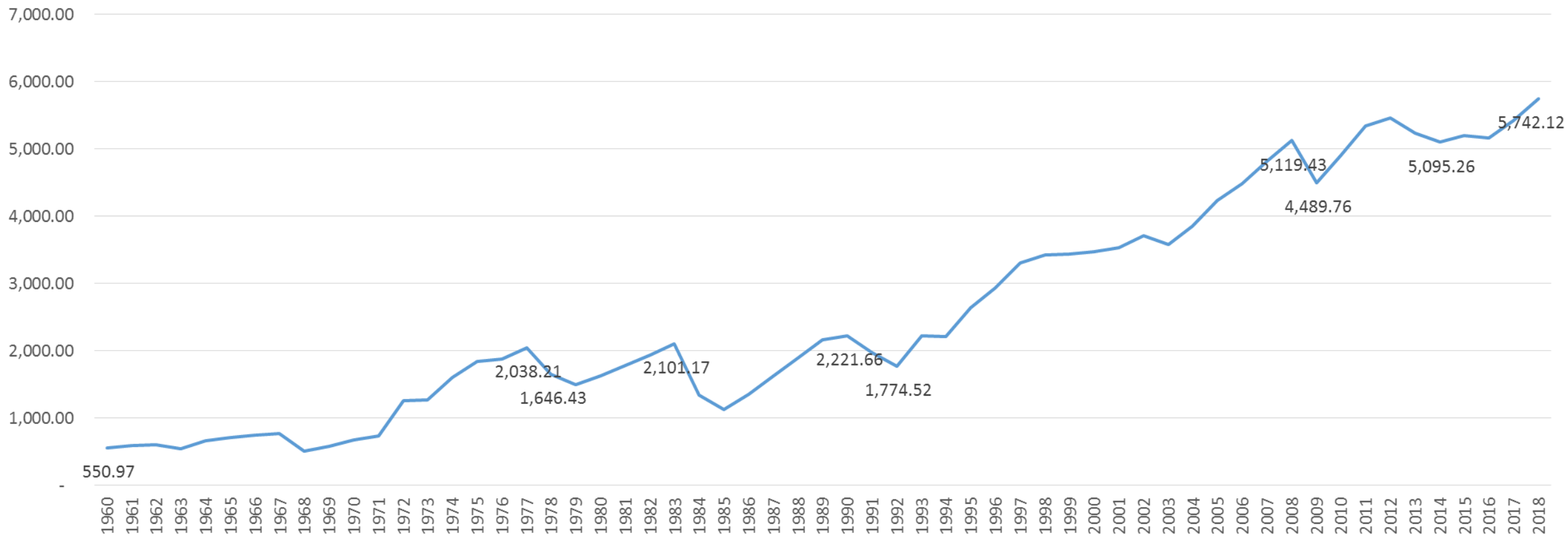
# Labour Force, 1968-2018

Source: Labour Force Survey  
Statistical Institute of Jamaica



# Labour Force Participation Rates, 1968-2018

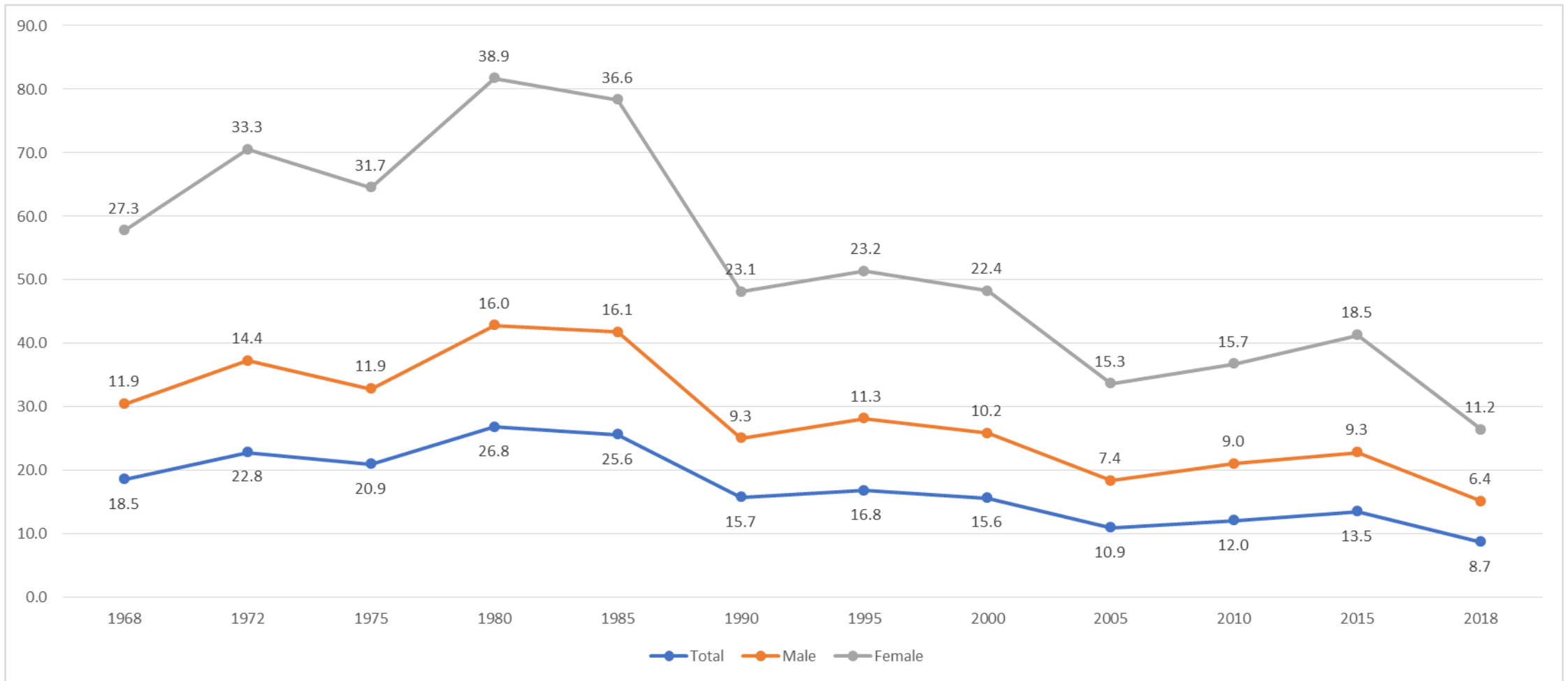
Source: Labour Force Survey  
Statistical Institute of Jamaica



# Nominal GDP per capita in US\$, 1960-2018

Data compiled by the Planning Institute of Jamaica

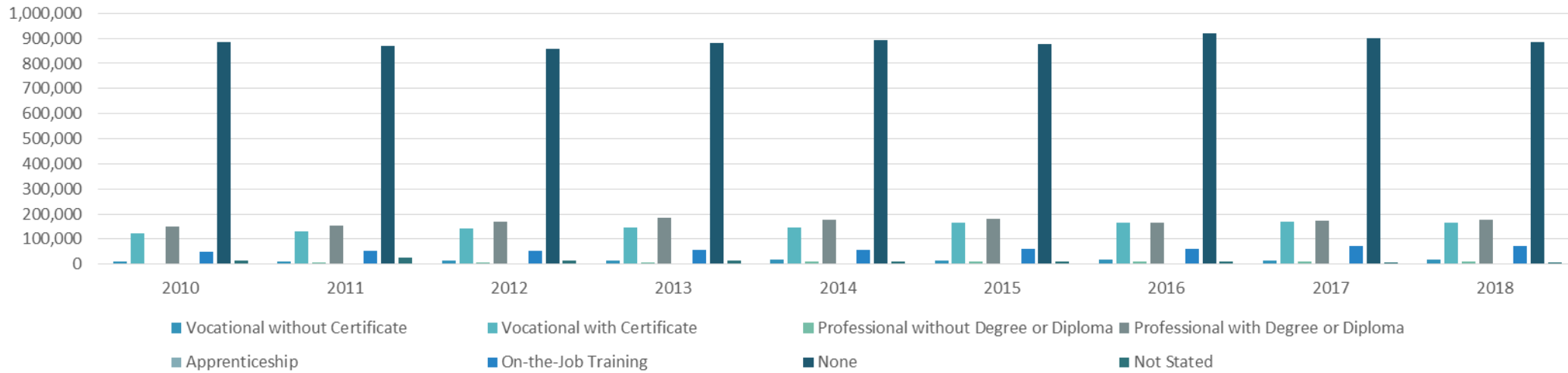




## Unemployment Rate (%), 1968-2018

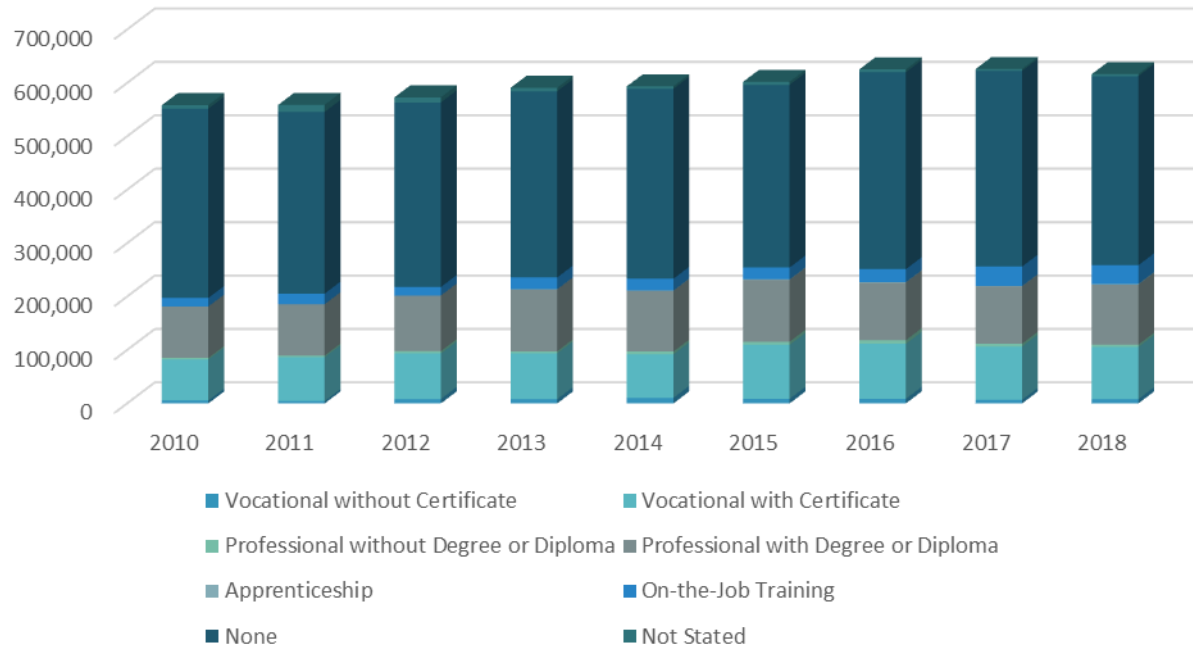
Source: Labour Force Survey  
Statistical Institute of Jamaica

### Both Sexes

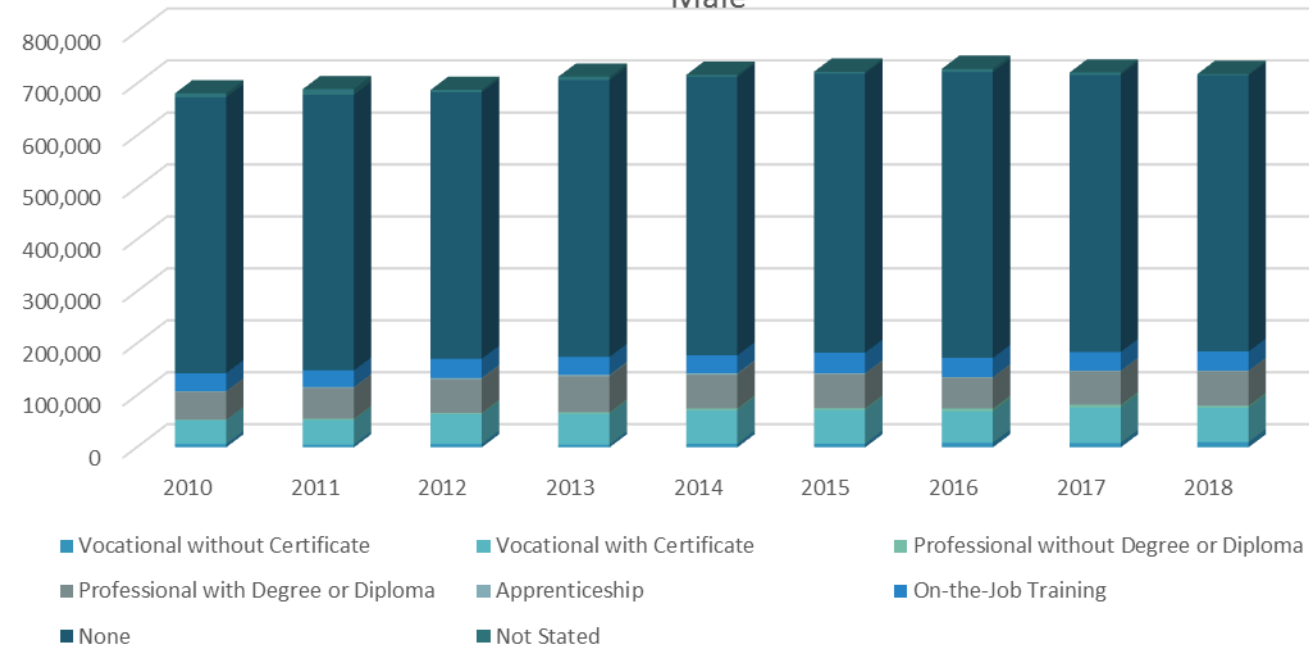


# Labour Force by Training Received, 2010-2018

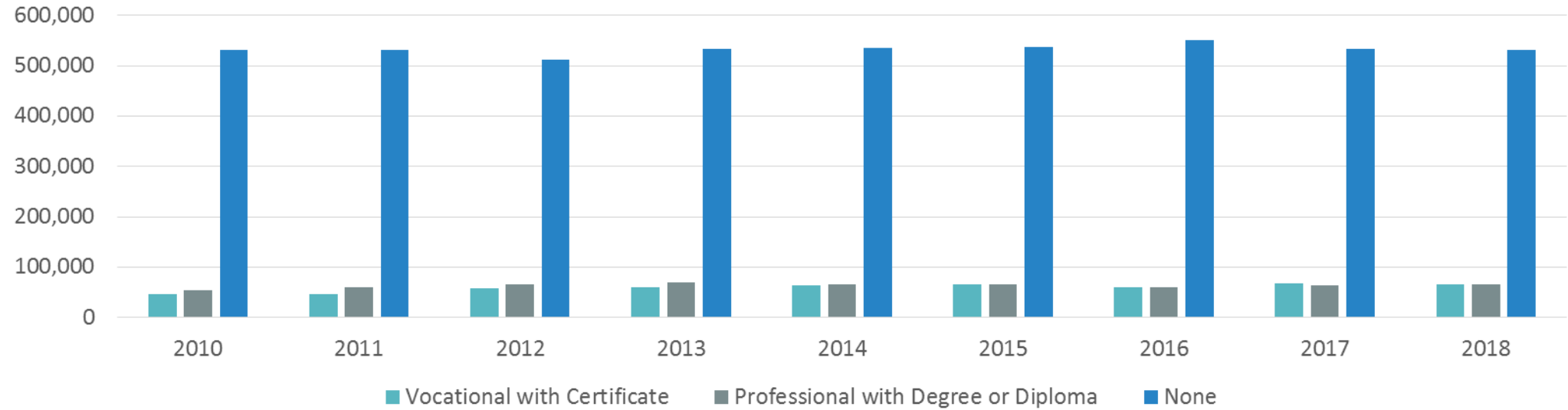
### Female



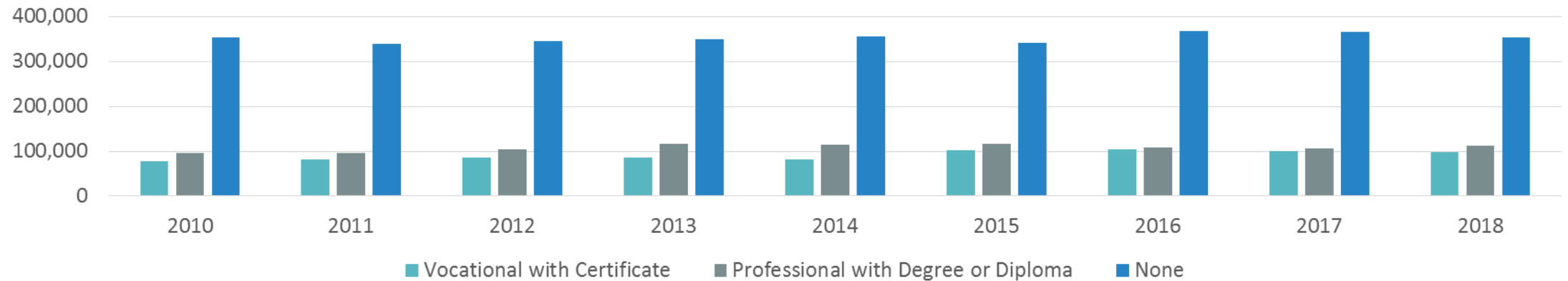
### Male



## Male



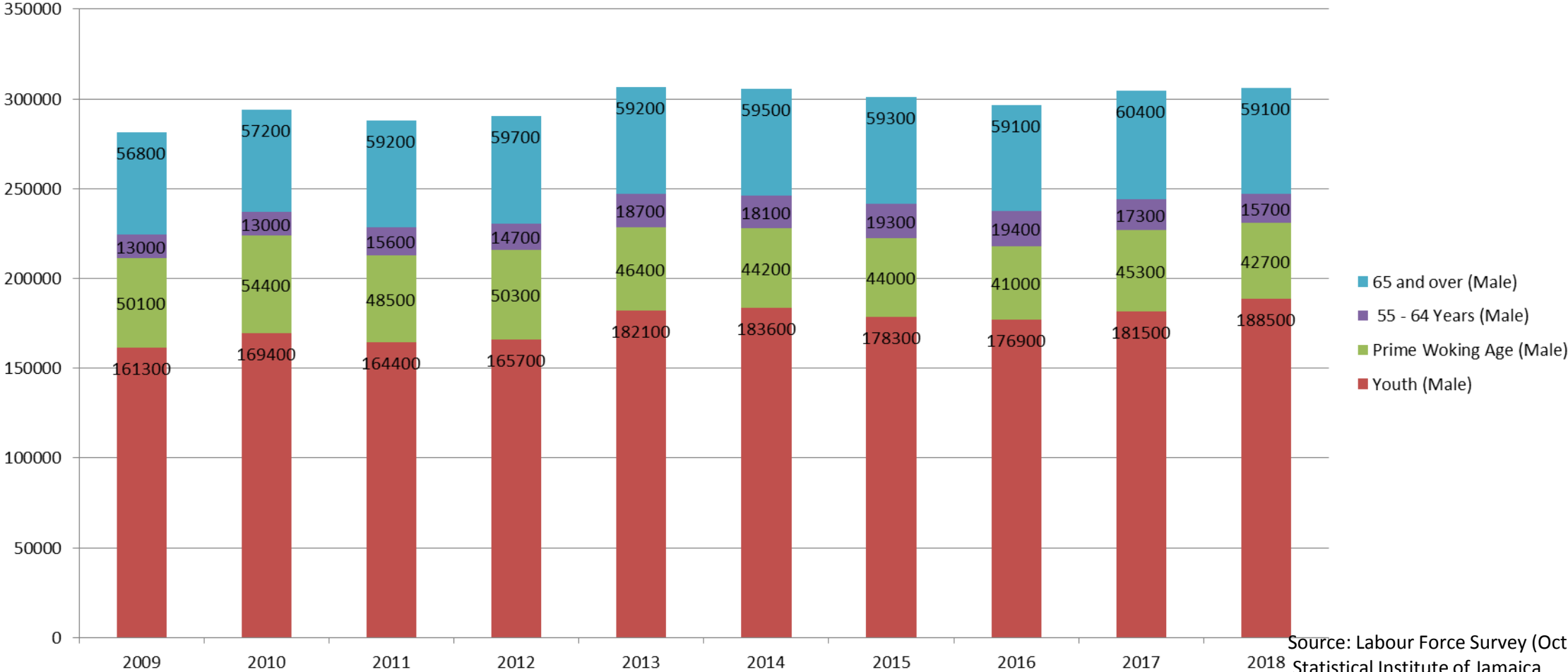
## Female



# Labour Force by Training Received by Sex, 2010-2018

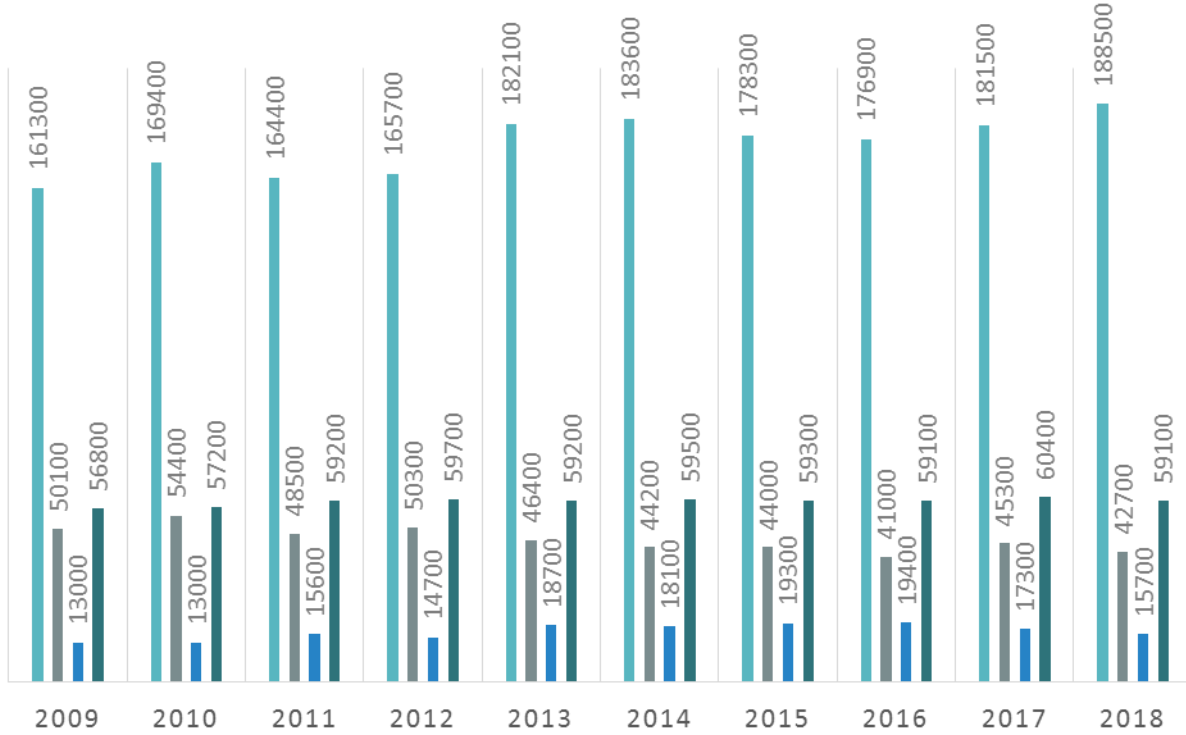
Source: Labour Force Survey (October Quarter)  
Statistical Institute of Jamaica

# Persons Outside the Labour Force by Age Group, Sex, 2009-2018

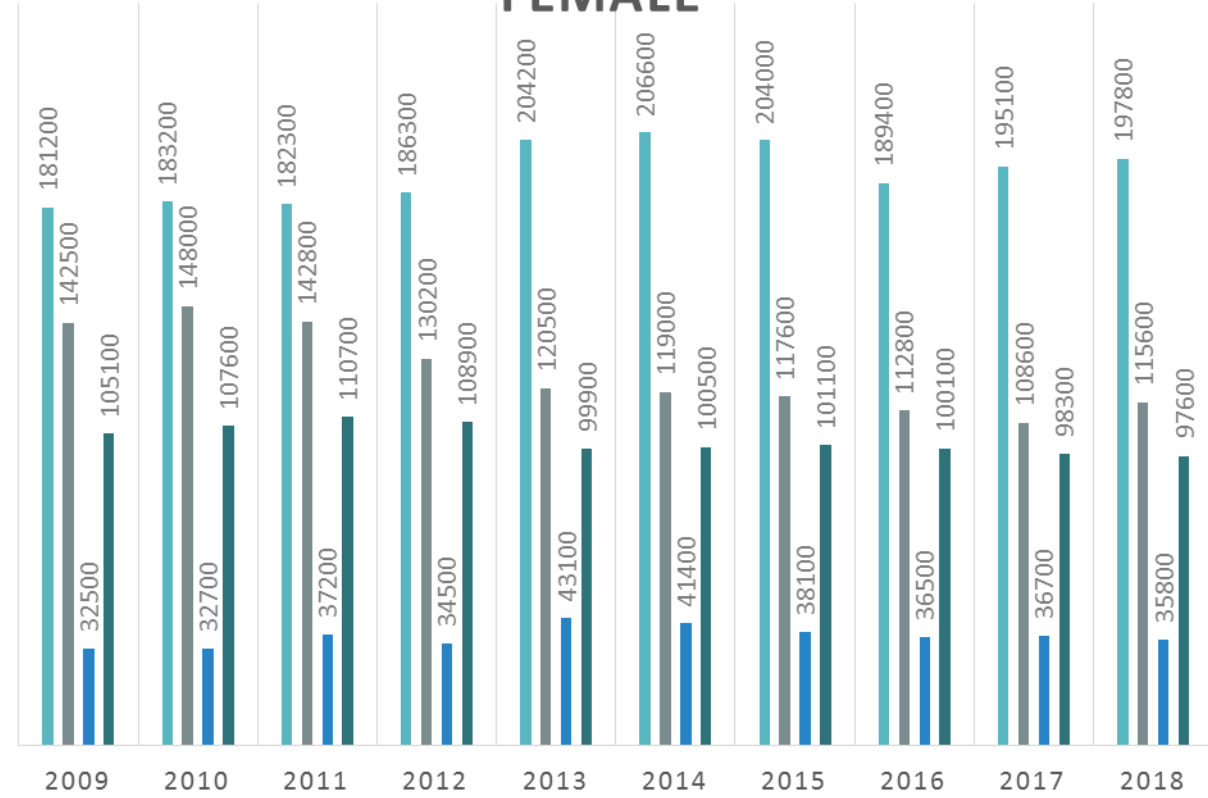


Source: Labour Force Survey (October Quarter)  
Statistical Institute of Jamaica

## MALE



## FEMALE



■ Youth (14-24 years) ■ Prime Working Age (25-54 years) ■ 55-64 years ■ 65+ years

**POOR INDIVIDUALS BY SEX OF HOUSEHOLD HEAD AND AGE GROUP, 2008–2017**

**(PER CENT)**

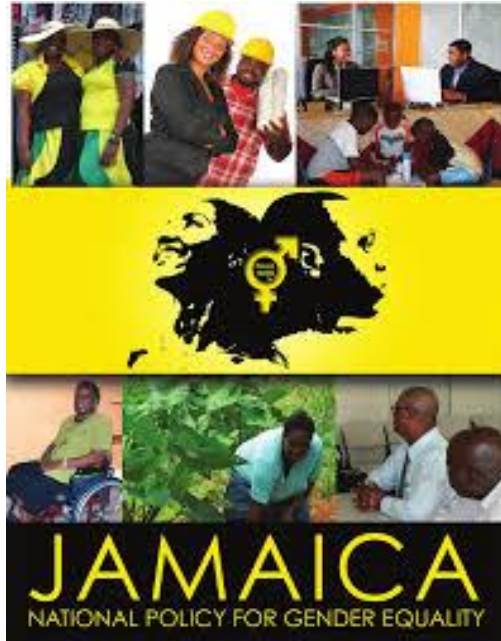
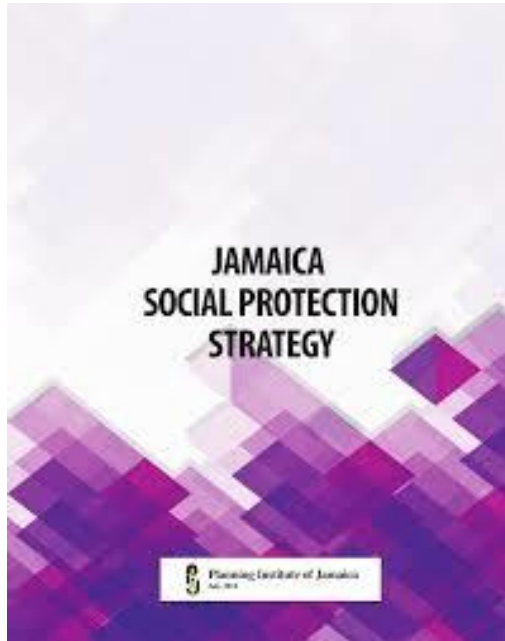
	2008	2009	2010	2012	2013	2014	2015	2016	2017
<b>Sex of Household Head (Per Cent)</b>									
Male	7.9	11.4	11.1	13.2	15.4	12.0	14.0	10.4	12.0
Female	9.0	12.8	13.8	15.9	19.1	15.4	16.6	13.0	14.8
<b>Age Group (Per Cent)</b>									
Early Childhood (0–8 Yrs)	15.8	19.1	20.8	26.0	29.6	23.9	24.2	19.3	22.9
Children (0–17 Yrs)	15.3	20.4	21.9	25.0	32.1	25.6	26.5	20.8	24.1
Adolescents (10–19 Yrs)	15.2	22.1	22.3	24.0	32.9	27.5	27.8	23.3	26.1
Youth (15–24 Yrs)	14.2	18.6	20.1	23.6	29.8	23.5	26.2	22.2	23.6
Young Adult (25–34 Yrs)	9.2	10.7	13.3	17.0	19.0	16.7	18.8	12.9	17.7
Prime Working Age (35–59 Yrs)	10.0	13.6	14.2	16.6	20.1	16.2	16.3	15.1	15.4
Elderly (60+ Yrs)	10.0	17.1	15.9	14.6	17.5	15.8	17.9	13.5	14.5
<b>Jamaica</b>	<b>12.3</b>	<b>16.5</b>	<b>17.6</b>	<b>19.9</b>	<b>24.6</b>	<b>20.0</b>	<b>21.2</b>	<b>17.1</b>	<b>19.3</b>

Note: No survey was fielded in 2011.

Source: Compiled by PIOJ with data supplied by STATIN

# Policies and Programmes

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1. 2030 Agenda for Sustainable Development
2. Vision 2030 Jamaica: National Development Plan
3. Gender Policy
4. Social Protection
  - Social Protection Strategy
  - National Policy on Poverty
  - Programme of Advancement through Health and Education (Cash Transfer Programme)
5. Active Labour Market Policies/Programmes (ALMPs)
6. Population Policy
7. National Policy on International Migration & Development
7. Fiscal Policies
8. Youth Policy
9. Senior Citizens Policy



## 8 DECENT WORK AND ECONOMIC GROWTH



**8.5**  
By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

## 4 QUALITY EDUCATION



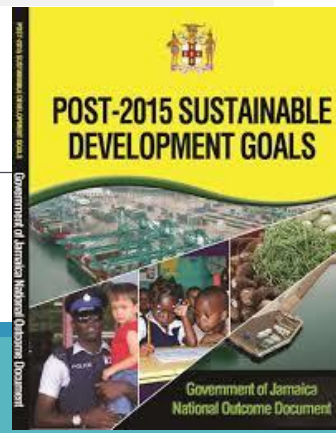
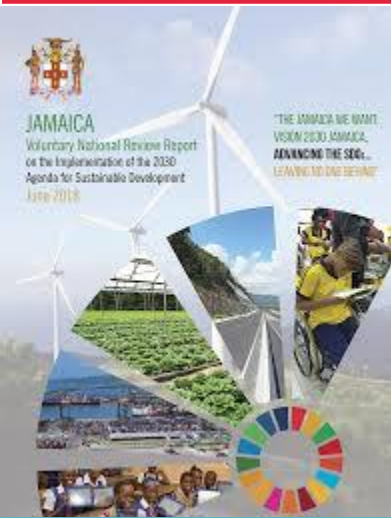
**4.4**  
By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship

## 5 GENDER EQUALITY



**5.5**  
Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

## 1 NO POVERTY



SDGs and Vision 2030 Jamaica and the Gender Dividend



**GOAL 1:**  
Jamaicans are empowered to achieve their fullest potential

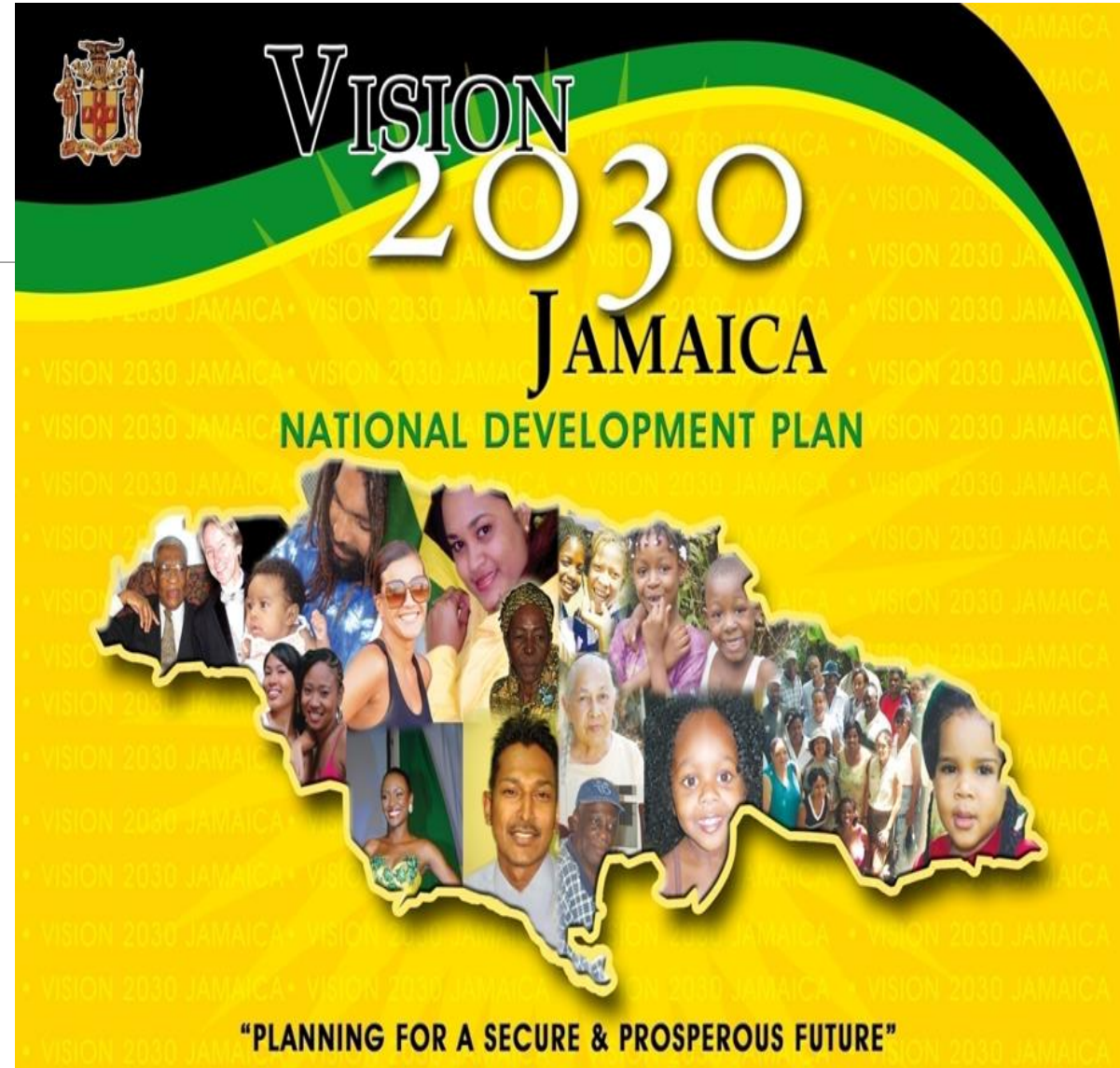


1. A Healthy and Stable Population
2. World Class Education & Training
3. Effective Social Protection
4. Authentic and Transformational Culture

**GOAL 3:**  
Jamaica's economy is prosperous



1. A Stable Macroeconomy
2. An Enabling Business Environment
3. Strong Economic Infrastructure



## THE WAY FORWARD...

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- Continued and strengthened efforts at Social Protection and social inclusion
- Pension System Reform
- Labour Market Reform, Decent Work and Reducing Informality
- Age Friendly Employment Policies
- Tax Reform
- Investment in Human Capital
- Utilisation of Migration as a tool for Development
- Increased data generally and sex and sub-nationally disaggregated data
- Greater need for research to identify the specific determinants of low female participation in the labour force
- Inclusion of the gender dividend in the policy conversation.



THANK YOU

